



Present: Mike Trudeau, Ellen Eastby, Jeff Drake, Abigail Newman, Desta Hunt, Ali Haugerud, Mary Weaver, Gail Hedstrom, Nancy South, Amy Mayo, Donald Mayo, Amy Beckman, Jean Bowman, Klara Beck.

1. Thank you, Ellen, for making name plates for our meetings.
2. Learning Cohort Planning
 - i. Klara presented a draft of the letter we may use to invite people to be part of the learning cohort. She will make this available in print and email for you to personalize (for example, if you chose to use “cooperate” instead of “collaborate” that is fine).
 - ii. She will develop an interest form.
 - iii. The dates of the six 2-hour meetings is included. People who accept the invitation should be able to make all/most of them.
 - iv. Gail will reserve the library for these meetings. We discussed moving them each month to a sector host site but feel the continuity of same location is best. Thank you, Gail.
 - v. We reviewed the list and further refined/adopted people to invite (list follows)
 - vi. It is AOK if someone is not in one of the sectors.
 - vii. We encourage Steering Committee members to self-nominate to serve the Learning Cohort (and/or remain on the Steering Committee).
3. Planning for the November 14 Assessment Kick-off
 - i. M State is reserved for 6-8 p.m. (with time ahead/after for setting up and cleaning up). The cost is \$258.75.
 - ii. We will provide water and snacks (not a meal). Must use the M State on site caterer.
 - iii. Signs, wayfinding (where are the bathrooms? Where are breakout rooms?), and coatracks are all needed for the event.
 - iv. We would like to provide an ASL interpreter. For other languages, in our promos we’ll encourage people to contact us if they require an interpreter. Give a deadline so we have time to find people who can do this.
 - v. Ways to get the invite out – flyer, utility billing, email, web, public access can record it, news media, postcards they can pick up in churches, library, etc. Would OTP print them for free?
 - vi. Childcare – Would ECFE or YMCA provide drop in childcare? Or can we do it at the college and ECFE/YMCA staff would be there (we would pay them)? Or at Trinity Church.
 - vii. Transportation – Amy has an ADA vehicle and will help with transport. Otter Express? Cab? Include this in our promos like we do with need for interpretation – contact us by... deadline.
 - viii. Include a land acknowledgement before every meeting. Draft below:

Land Acknowledgement

We acknowledge that the Fergus Falls, MN is built within the traditional homelands of the Mdewakanton Sioux people. It is important to acknowledge the peoples on whose land we

live, learn, and work as we seek to improve and strengthen our relations with our tribal nations.

Our next meeting is August 10 at noon. We will check in on the status of our Learning Cohort invitations and dive further into planning for November 14, volunteering for various portions. Any official Human Rights Commission business can also occur if there is a quorum.

Meeting adjourned at 1:00 p.m.

Submitted by,

Jean Bowman

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Learning Cohort Brainstorm

Updated 8-7-23

(Goal 35-50 total, equal representation from each of seven sectors: 5-8/sector)

SECTOR	Invite	Making the Ask	RESPONSE
Business	Daily Journal	Krystyne	
Business	Herzog Properties	Mary	
Business	Rebecca Michael (OTPCO)	Abby	
Business	Kaitlyn Stock	Krystyne	
Business	Pat Connelly	Jean	
Business	Victoria Hanna	Shawn	
Business	Emily McCune	Krystyne	
Business	Pete Wasberg (OTPCO)	Abby	
Business	Vinylite	Abby	
Business	Jeff Ackerson (Vector Windows)	Jeff	
Business	Scott DeBrito	Desti	
Business	Erin Easton (715 Hot Heads)	Abby	
Business	Dave Messinger (moving)	Desti	
Business	Katrina Worwa (OTPCO)	Abby	
Business	Lisa Workman	Jean	
Education	Karen Terry (retired, U of M)	Desti	
Education	Missy Hermes	Jeff	
Education	Sue W from College	Nancy S	
Education	Brad Hoganson (Hillcrest)	Jeff	
Education	Jeff Drake (FF School District)	Jeff	
Education	Stacy McAllister	Mary	
Education	Mary Matteson (Community Ed)	Nancy S.	
Education	Mindy Christianson	Klara	
Education	Kristin Tuel (retired)	Amy D	
Education	Ben Jergens	Abby	
Education	Carrie Brimhall	Jean	
Education	Mark Anderson (FFHS)	Mary	
Health Care	Melanie Cole (OTC)	Mary	
Health Care	Zach Stach (chiropractor)	Abby	
Health Care	Mary Weaver (NP/LE)	Mary Weaver	
Health Care	Kristi Wentworth Goos(OTCDH)	Gail	YES
Health Care	Rud Wasson (retired Dr.)	Gail	
Health Care	Katie Johnson (LRHC)	Jean	

SECTOR	Invite	Making the Ask	RESPONSE
Health Care	Tyler Lacey (LRHC Dr.)	Desta	
Health Care	Katie Bressler (LRHC Dr.)	Krystyne	
Health Care	Simon Erlandson (chiropractor)	Mary W.	
Law Enforcement	Michelle Eldien	Nancy S.	
Law Enforcement	Tim Brennan (retired police)	Jean	
Law Enforcement	Andrew Miller	Jean	YES
Law Enforcement	Troy Richards (DNR CO)	Shawn	
Local Government	Tom Rufer	Abby	
Local Government	Mike Hartwell	Jean	YES
Local Government	Desta Hunt (retired city council)	Desta	
Local Government	Mayor Ben	Klara	
Local Government	Kim Embretson	Nancy V.	
Non Profit	Steve Guttormson (Pioneer Care)	Gail	
Non Profit	Gary Harris (VA)	Gail	
Non Profit	Miranda Lape (LRAC)	Nancy V.	
Non Profit	Marsha Johnson (Productive Alternatives)	Gail	YES
Non Profit	Wayne Hurley (WCI)	Krystyne	
Non Profit	Liz Kuoppala (Mahube OTWA)	Nancy S.	
Non Profit	Michele Anderson (Springboard)	Krystyne	
Non Profit	Krystyne Frandson (SAGA)	Krystyne	
Non Profit	Dominic Facio (Springboard)	Krystyne	
Non Profit	Deb Sjostrom (OTC Human Services)	Nancy S.	
Non Profit	Victoria McWane-Creek	Nancy S.	
Non Profit	Edmund Bujalski	Desta	
Non Profit	Dee Bujalski	Desta	
Non Profit	Danielle Opsahl Peterson	Krystyne	
Non Profit	Anna Wescheca (WCI)	Desta	
Non Profit	Summer Hammond (United Way)	Nancy S.	
Non Profit	Chris Schuelke (OTCHS)	Amy	
Non Profit	Jeanette Hollingsworth (YMCA)	Jean	
Non Profit	Carol Solberg (Salvation Army)	Ali	
Non Profit	Rebecca Davis (Artist)	Nancy V	

SECTOR	Invite	Making the Ask	RESPONSE
Non Profit	Don Mollerue (LB Homes)	Gail	
Non-Profit	Deb Zachman	FF Public Library	YES
Religious Organization	Mark Helland	Donald	
Religious Organization	Ali Haugerud	Desta	
Religious Organization	Doug Dent (sabbatical until 9/1)	Klara	
Religious Organization	George Schulenberg	Donald	
Religious Org	Pr Kate	Ali	
Religious Org	Jen Petersen, First Lutheran	Ali	

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